



YES (Yield Engineering Systems, Inc.) is a leading manufacturer of reliable, high-tech, cost-effective capital equipment that transforms materials and surfaces at the nanoscale. From startups to the Fortune 50, our customers rely on YES to help them unleash products that change lives – from cellphones and IoT devices, to AI and virtual reality, to diagnostic tests for COVID.

As a preferred provider of wet and dry process technology, we look forward to talking with smart, energetic, team-oriented people who can grow with us. We provide competitive salary and benefits, including employee stock ownership, and some of the best co-workers you'll find anywhere. If this appeals to you, please read on!

**Job Title: ECN/ECO Analyst**

**Location: Bangalore or Coimbatore**

The ECN/ECO analyst is responsible for implementing the design change process for the production and NPI bill of materials teams. This role will involve working closely with cross-functional teams, tracking the status of part changes, ensuring milestone/gateway approvals, change implementation, and documentation.

**Responsibilities** include but are not limited to:

- Review engineering change requests (ECRs) to determine feasibility, impact, and risk to the product and its associated processes.
- Create and manage engineering change notices (ECNs) and engineering change orders (ECOs) in accordance with YES procedures.
- Work with cross-functional teams, including engineering, manufacturing, quality, and procurement, and suppliers to ensure that all aspects of the change are properly addressed and dispositioned.
- Monitor and report on the progress of change implementation, ensuring that all changes are completed on time and within budget.
- Maintain accurate and up-to-date records of all ECNs and ECOs, including associated documentation and approvals.
- Ensure that all changes comply with regulatory and industry standards.
- Work with buyers and designers to minimize material scrap costs due to ECN and suggest material salvage action plan.

**Desired Characteristics**

- Strong analytical and problem-solving skills with a keen attention to detail
- Excellent communication and interpersonal skills to work effectively with cross-functional teams
- Ability to manage multiple projects simultaneously with a focus on meeting deadlines
- Demonstrated ability to work both independently and collaboratively within a team environment
- Positive attitude and willingness to take on new challenges and learn new skills

**Requirements**

- Bachelor's degree in engineering or related field
- 2-5 years of experience in engineering change management
- 3-5 years of experience in Procurement/Supply Chain
- Strong understanding of engineering change notices (ECNs) and engineering change orders (ECOs)
- Hands-on experience with PLM/PDM tools (such as Teamcenter, Windchill, or Arena) preferred
- Experience working with cross-functional teams
- Proficiency in project management and understanding of BOM structures
- Knowledge of stock dispositions and part change actions
- Excellent verbal and written communication skills

**Compensation**

- YES offers a stimulating and fun working environment, competitive salaries and benefits, and long-term incentives.

**Additional Information**

- YES is an equal opportunity employer and values diversity. All employment is decided on the basis of qualifications, merit, and business need.
- YES prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

**Come find out why YES is such a great place to work. Apply today!**