YES (Yield Engineering Systems, Inc.) is a leading manufacturer of reliable, high-tech, cost-effective capital equipment that transforms materials and surfaces at the nanoscale. From startups to the Fortune 50, our customers rely on YES to help them unleash products that change lives – from cellphones and IoT devices, to AI and virtual reality, to diagnostic tests for COVID.

As a preferred provider of wet and dry process technology, we look forward to talking with smart, energetic, team-oriented people who can grow with us. We provide competitive salaries and benefits, including employee stock ownership, and some of the best co-workers you'll find anywhere. If this appeals to you, please read on!

Job Title: Sr. Quality Systems Manager
Location: Chandler, AZ

We are now looking for a dynamic and results-oriented **Sr. Quality Systems Manager** to develop and guide YES towards the development of a fully functional, effective, and user-friendly Global Quality Management System. This position will require interacting directly with customers, both internal and external, and requires extensive instruction on QMS use and maintenance. The successful candidate will be highly collaborative and very well-organized, with the flexibility that QMS introduction/build requires. This position will report to the company's Vice President of Global Quality and Development Center General Manager.

Responsibilities include but are not limited to:
- Implement a Quality Program Initiative aimed at supporting and improving internal actions improving marketability though effective problem-solving mechanisms.
- Implement and manage document control and training management and processes to ensure ISO 9001:2015 compliance with internal policies and external regulations.
- Manage and control effective and in-compliance documents, change provisions, and methodologies including CAB Boards and/or other change management methods as used in benchmark quality industries (semiconductor).
- Develop improved or new document change process.
- Support the development, routing, review, approval, distribution, and archiving of new and revised controlled documents.
- Develop, revise, and review procedures and other controlled documents.
- Collaborate with cross-functional team members to author and revise controlled documents
- Provide support during regulatory inspection.
- Prepare status reports for document control, training, and quality systems for Quality Management review.
- Manage, monitor, review, and approve quality events and associated workflows.
- Support vendor management program.
- Act as the site representation on GQMS and Quality compliance-related matters with customers, certifying bodies, auditors, and semiconductor system compliance norms (benchmark systems).
- Work collaboratively with the site senior leadership team to create and sustain a Quality culture and provide appropriate governance and assurance leadership.

- Plan, implement, maintain, and continuously improve the organization's Global Quality Management System (GQMS).
- Develop GQMS site Management Review process, ensuring effective, data-based, factual inputs to business decisions.
- Ensure organization's compliance with GQMS internal, customer (2nd party), and external (3rd party) audit requirements and deliver on-site follow up activities.
- Plan, conduct, and follow up activities (including systemic analysis of risk/opportunity) of product and production process audit as required by the programs and to assure proper discharge of delegated product quality related activities in the organization in support of product safety and conformity.
- Manage and mitigate systemic risk for the GQMS with focus on compliance, deployment, coordination, planning, hosting, and leadership of all customer (2nd party) & certification body (3rd party) audits and assessments to ensure successful outcome.
- Direct leadership team and functional team members to ensure the adoption of the company's GQMS standard, adapting and tailoring the local GQMS processes that control and improve effectiveness and efficiency to support achieving business objectives.
- Plan and manage system requirements for hosting and deployment of the local GQMS, its stated processes, and associated controls; train people who will be defining/utilizing its functions.
- Record and measure any defined Site GQMS Key Performance Indicators (KPIs) and take the actions necessary to improve.
- Manage continuous improvement of the GQMS and plan the integration of new regulation/specification requirements.
- Develop Process/Product Change Notification guidelines and program for customer notification according to IPC-J-STD.

Qualifications
- Bachelor's degree in Business Management, Quality Management or Engineering/Technical degree with experience of Quality/Business Management Systems
- Project management experience **required**
- 5+ years utilizing knowledge, experience, and training of ISO 9001, 14001 and other relevant standards **required**
- Moderate to expert level familiarity with Office 365, and Sharepoint **required**
- 5+ years of experience of deploying GQMS across an organization **required**
- Experience required with DMAIC, CAPA, RCPS (Root Cause Problem Solving), interaction and collaboration with suppliers and customers **required**
- Ability to travel ~30% **required**
- Experience with Netsuite and Arena Platforms preferred
- 10+ years of experience utilizing knowledge, experience, and training in Lean and its application within a business management context
- Six Sigma/Lean Manufacturing/Continuous Improvement skills
- Experience in a manufacturing environment, preferably in the semiconductor space/industry

Compensation
- YES offers a stimulating and fun working environment, competitive salaries, a performance-based annual bonus and a competitive benefits package, which includes a 401(k) match, medical, dental, vision and life insurance, flexible PTO, and company stock.

Additional Information

- COVID vaccine, background check, and pre-employment drug screen required.
- Applicants must be currently authorized to work in the United States on a full-time basis.
- YES is an equal opportunity employer and values diversity. All employment is decided on the basis of qualifications, merit, and business need.
- YES prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

Come find out why YES is such a great place to work. Apply today!