



YES (Yield Engineering Systems, Inc.) is a leading manufacturer of reliable, high-tech, cost-effective capital equipment that transforms materials and surfaces at the nanoscale. From startups to the Fortune 50, our customers rely on YES to help them unleash products that change lives – from cellphones and IoT devices, to AI and virtual reality, to diagnostic tests for COVID.

As a preferred provider of wet and dry process technology, we look forward to talking with smart, energetic, team-oriented people who can grow with us. We provide competitive salary and benefits, including employee stock ownership, and some of the best co-workers you'll find anywhere. If this appeals to you, please read on!

Job Title: Planning Manager

Location: Fremont, CA

This Planning Manager position is for a detail oriented and flexible individual who will lead the Planning team and drive to achieve material availability and meet revenue and inventory goals. The Planning Manager works to achieve the highest levels of service, actively contributing to critical business decisions related to demand load strategies, inventory control and finished goods levels.

Responsibilities will include but not be limited to:

- Create a valid master schedule in which priority due dates are equal to need dates and planned capacity equals required capacity. Execute the master build plan to meet customer required dates.
- Develop supply plans, aligns ERP production schedules with customer requirements.
- Develop relevant performance metrics, monitor performance, and issue monthly reports.
- Establish and institutionalize standard work process and procedures for planning and inventory control.
- Develop and maintain department metrics, analyze results, and identify trends.
- Leads the day-to-day operations of planning professionals and provides high-level direction and support. Drive team to appropriate corrective actions, when needed.
- Reviews and oversee loading of demand for all systems, spares, new products, and field change orders into MRP system to meet customer and company goals.
- Negotiates, approves, and prioritizes production schedules based on demand requirements, capacity, new product introduction, and materials supply.
- Directs the daily activities of personnel engaged to resolve material shortages, backlogs, and other potential schedule interruptions.
- Works with Engineering plans and production specifications to establish production schedules and capacity requirements.
- Establish and institutionalize standard work for planning and inventory control.
- Develop and maintain department metrics, analyze results and identify trends. Drive team to appropriate corrective actions, when needed.

- Responsible for the monitoring of Production Schedules, Raw Material, WIP, and Finished Goods for financial tracking purposes and in support of company goals.

Qualifications

- 5+ years working in planning-oriented role in a manufacturing environment.
- 2+ years in a leadership/management role.
- 4 year degree preferred. APICS certification a plus.
- Knowledge of Good Manufacturing Practices, (GMP) and previous work experience in a semiconductor equipment manufacturing industry is a plus.
- Significant computer experience including MS Office products and ERP systems
- Thorough knowledge of and experience working with Kanban systems and other Lean manufacturing principles.
- Experience with low volume, high complexity capital equipment.
- Excellent written and verbal communication skills.
- Ability to translate, statistically analyze data, and effectively report problems through written and/or graphical formats.
- Excellent ability to lead and work cross-functionally across multiple departments on complex planning challenges and projects.
- Advanced Excel skills/experience

Preferred Qualifications

- Bachelor's degree in a related field. i.e. Supply Chain Management, and/or Master's degree preferred.
- Proven track record of being an effective planning manager in a high-tech capital equipment manufacturing company.
- Significant experience with new product introduction.
- Proven ability to lead a team to consistently achieve stretch goals and objectives.
- Expert knowledge of business disciplines production planning and supply chain management.
- Experience using NetSuite ERP

Compensation

- The base salary range for this position is \$95,000 - \$125,000 per year; **higher compensation may be available depending on advanced skills and/or specific experience.**
- YES also offers a performance-based annual bonus and a competitive benefits package, which includes a 401(k) match, medical, dental, vision and life insurance, in addition to flexible PTO and company stock.

Additional Information

- COVID vaccine, background check, and pre-employment drug screen required.
- Applicants must be currently authorized to work in the United States on a full-time basis.
- YES is an equal opportunity employer and values diversity. All employment is decided on the basis of qualifications, merit, and business need.

- YES prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

Come find out why YES is such a great place to work. Apply today!